

CONSTRUCTION ASSOCIATION OF MICHIGAN



This is to certify that

*DMC Consultants*

Achieved injury rates below industry average in the following categories:

Lost Workdays

OSHA Recordable Injuries

A handwritten signature in black ink, appearing to read "Kevin N. Koehler".

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Kevin N. Koehler  
President

A handwritten signature in black ink, appearing to read "Joseph M. Forgue".

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Joseph M. Forgue  
Manager of Education and Safety Services